

| Spend Tier | Annual Spend  |               | Tier 1<br>No Fee | Tier 2 CBRE<br>Fee Basic | Tier 3 CBRE Fee<br>Basic<br>Plus HSE | Tier 2 Diverse<br>CBRE Fee Basic | Tier 3 Diverse CBRE Fee<br>Basic<br>Plus HSE |
|------------|---------------|---------------|------------------|--------------------------|--------------------------------------|----------------------------------|----------------------------------------------|
|            |               |               | Package 1        | Package 6 & 8            | Package 7 & 9                        | Package 2 & 4                    | Package 3 & 5                                |
| 1          | \$ -          | \$ 24,999     |                  | \$425                    | \$575                                | \$213                            | \$288                                        |
| 2          | \$ 25,000     | \$ 249,999    |                  | \$525                    | \$675                                | \$263                            | \$338                                        |
| 3          | \$ 250,000    | \$ 499,999    |                  | \$625                    | \$965                                | \$313                            | \$483                                        |
| 4          | \$ 500,000    | \$ 999,999    |                  | \$1,500                  | \$1,840                              | \$1,500                          | \$1,840                                      |
| 5          | \$ 1,000,000  | \$ 9,999,999  |                  | \$2,000                  | \$2,340                              | \$2,000                          | \$2,340                                      |
| 6          | \$ 10,000,000 | \$ 50,000,000 |                  | \$2,500                  | \$2,840                              | \$2,500                          | \$2,840                                      |