

CBRE WORKPLACE SOLUTIONS
TERMS AND CONDITIONS (US)
OF PURCHASE (“TERMS AND CONDITIONS”)

These Terms and Conditions apply when referenced by CBRE’s Purchase Order (as defined below).

1. Definitions.

In these CBRE Terms and Conditions the following words shall have the following meanings:

- a. “Affiliate(s)” means any legal entity that, directly or indirectly, (i) is owned and/or controlled by, (ii) owns and/or controls, or (iii) is under common ownership and/or control with, a Party or Client, as applicable;
- b. “Applicable Laws” means all applicable laws (including the common law), statutes, ordinances, rules, codes, and regulations governing Supplier, the Goods or Services and the Client, including those of applicable regulatory bodies, governmental agencies, tribunals, instrumentalities, or any subdivisions thereof or other applicable entities exercising executive, legislative, judicial, taxing, regulatory or administrative powers of or pertaining to government including, without limitation, import and export control laws, anti-corruption laws, employment laws and any other applicable laws;
- c. “CBRE” means the applicable CBRE Affiliate identified in the Purchase Order;
- d. “Client” means the CBRE customer or customer Affiliate that owns, leases or occupies the property or facility where the Goods will be used or the Services will be performed;
- e. “Confidential Information” means any information of CBRE or Client that is not generally known to the public and at the time of disclosure is identified, or would reasonably be understood by the Supplier, to be proprietary or confidential, whether disclosed in oral, written, visual, electronic or other form, and which the Supplier observes or learns in connection with the PO. Confidential Information includes, but is not limited to: (i) business plans, strategies, forecasts, projects and analyses; (ii) financial information and fee structures; (iii) business processes, methods and models; (iv) employee, property and supplier information related to the PO; (v) materials, product and service specifications; (vi) manufacturing, purchasing, logistics, sales and marketing information; and (vii) the PO and these Terms and Conditions;
- f. “Goods” means goods, materials, equipment or other personal property, as applicable, provided as a deliverable under the Purchase Order;
- g. “Party” or “Parties” means, as applicable, either CBRE or Supplier or CBRE and Supplier collectively;
- h. “Price” means the price for providing the Goods or Services as stated in the Purchase Order;
- i. “Purchase Order” or “PO” means the written order issued by CBRE for the purchase of Goods or Services from Supplier which incorporates by reference these Terms and Conditions;
- j. “Services” means the service deliverables, as applicable, specified in the Purchase Order;

- k. "Supplier" means the person(s) or legal entity providing the Goods or Services purchased by CBRE's issuance of the Purchase Order;
 - l. "Taxes" means any and all sales, use, excise, value-added, goods and services, consumption, withholding and other similar taxes and duties that are imposed by Applicable Law in connection with provision of Goods or Services under the Purchase Order; and
 - m. "Terms" means collectively these Terms and Conditions.
2. Offer; Acceptance; Exclusive Terms. **SIGNATURES ARE NOT REQUIRED. FORMAL ACCEPTANCE OF ANY PO AND/OR ITS SIGNATURE BY SUPPLIER IS HEREBY WAIVED BY THE PARTIES HERETO. ANY PERFORMANCE BY SUPPLIER PURSUANT TO THE PO SHALL BE DEEMED TO BE EVIDENCE OF SUPPLIER'S ACCEPTANCE OF ALL OF THE PROVISIONS HEREOF.** Any PO issued to Supplier by CBRE shall be subject to these Terms to the exclusion of all other terms and conditions (including without limitation any terms or conditions which a Party purports to apply in any document whatsoever and whenever), except that any prior CBRE form of written agreement signed by the Parties (e.g. Master Service Agreement, Statement of Work or Service Agreement) and incorporated by reference in the PO will continue to apply and govern the PO transaction. Any change, modification or alteration of these Terms and any representations about the Goods or Services shall have no effect unless expressly agreed in writing and signed by an authorized signatory of each Party.
3. Delivery. Time is of the essence with respect to the performance of any PO issued by CBRE to Supplier. Delivery of Goods shall be made pursuant to the schedule, via the carrier and to the location specified on the face of the applicable PO. CBRE reserves the right to return, shipping charges collect, all Goods received in advance of the delivery schedule. If no delivery schedule is specified, the PO shall be completed promptly and delivery will be made by the most expeditious form of land transportation commercially available. If no method of shipment is specified in the PO, Supplier shall use the least expensive carrier reasonably available. In the event Supplier fails to deliver the Goods within the time specified, CBRE may, at its option, decline to accept the Goods and terminate the PO. Supplier shall package all items in suitable containers to permit safe transportation and handling in compliance with Applicable Laws. Each delivered container must be labeled and marked to identify contents without opening and all boxes and packages must contain packing sheets listing the contents. CBRE's PO number, must appear on all shipping containers, packing sheets, delivery tickets and bills of lading.
4. Risk of Loss & Destruction of Goods. Supplier assumes all risk of loss until accepted by CBRE. Title to the Goods shall pass to CBRE upon its receipt and acceptance of the Goods at the designated destination. If the Goods ordered are damaged or destroyed prior to title passing to CBRE, CBRE may, at its option, either cancel the PO or require delivery of substitute Goods of equal quantity and quality. Such delivery will be made as soon as commercially practicable. If loss of Goods is partial, CBRE shall have the option to require delivery of the Goods not destroyed.
5. Term of PO. Subject to the termination rights set forth herein, the term of the PO shall expire on the latest of: (a) the date of completion of the Services; (b) delivery and acceptance of the Goods; (c) one year from the date the PO is transmitted to Supplier; or, (d) if an expiration date is stated in the PO, until that date.
6. Invoicing and Pricing. Supplier shall comply with the invoicing instructions set forth in the PO. All invoices shall be submitted to CBRE for review, coding and approval no more frequently than monthly and, to the extent commercially reasonable, as applicable, within thirty (30) days of the delivery of the

Goods and completion of the related Services. All invoices from Supplier must reference the PO number comply with all of the terms of the PO. Supplier acknowledges and agrees that invoices for Goods or Services rendered pursuant to the PO must be received by CBRE no later than sixty (60) days after the date such Goods or Services are provided. Any invoices received by CBRE relating to Goods or Services provided more than sixty (60) days after the date such Goods or Services were provided may not be due or payable by CBRE unless approval for payment is given by Client. For valuable consideration, the receipt of which is acknowledged by Supplier, Supplier agrees that failure by Supplier to invoice for Goods or Services within the foregoing sixty (60) day period, shall constitute a full and complete release of any claims by Supplier and Supplier waives its right to pursue any action, whether legal or equitable, and arising out of the PO, against CBRE or Client.

7. Payment. Unless different payment terms are stated in the PO, CBRE will pay proper invoices within sixty (60) days of invoice receipt and acceptance. Notwithstanding anything to the contrary contained herein, to the extent allowed by applicable law, CBRE shall have no obligation to pay Supplier for the Goods or Services that are not in dispute until CBRE has received payment from Client for such Goods or Services. CBRE shall exercise commercially reasonable efforts to enforce Client's obligations to pay any Supplier fees due in accordance with the terms of the applicable agreement or agreements between Client and CBRE. If CBRE is unable to secure the payment of amounts payable to Supplier from Client within thirty (30) days of the due date for payment, Supplier may suspend further provision of the Goods or Services under the PO upon prior written notice to CBRE.

8. Taxes. Unless CBRE provides Supplier with a valid tax exemption certificate, Supplier shall charge to CBRE as a separate line item in its invoices any and all Taxes applicable to the Goods and Services purchased. Notwithstanding the foregoing, Supplier shall not provide a separate line item for Taxes paid to suppliers of goods, materials, and equipment for which Supplier is deemed to be the end user under Applicable Laws and CBRE is not responsible for any business activity taxes, payroll taxes or taxes on Supplier's income or assets. Any Taxes due in connection with the provision of the Goods and Services shall be the responsibility of Supplier to remit to the appropriate tax authority upon receipt of same from CBRE. CBRE shall be allowed to withhold from amounts payable to Supplier hereunder all Taxes and other charges required to be withheld by law. Supplier shall be solely responsible for any penalties or interest resulting from Supplier's failure to file proper tax returns or promptly to remit to the appropriate taxing authorities Taxes or other payments made to Supplier by CBRE under the PO and Supplier agrees to indemnify, defend and hold harmless CBRE from any claims arising from its failure to do so.

9. Warranties.

- a. Goods. Supplier warrants that all Goods provided will be new (and not used or refurbished), merchantable and fit for the use for which they are being provided by Supplier and will comply with all Applicable Laws. Further, Supplier warrants that all Goods delivered shall be free from errors, faults or defects in materials, workmanship and functional design and shall conform to all applicable performance specifications for a period of twelve (12) months from the date of acceptance by CBRE or for the period provided in Supplier's standard warranty covering the Goods, whichever is longer. In addition, Supplier shall furnish to CBRE, Supplier's standard warranty and service guaranty applicable to the Goods. All warranties and guaranties shall be for the benefit of both CBRE and Client as a third-party beneficiary and shall be registered in Client's name with the manufacturer. If CBRE identifies a covered warranty condition applicable to the Goods during the warranty period, CBRE will promptly notify Supplier of such condition and if possible, will return the Goods to Supplier, at Supplier's

expense. Within five (5) business days of receipt of notification of the covered warranty condition, Supplier shall, at CBRE's option, either repair or replace such Goods, or credit CBRE's account for the same. Replaced and repaired Goods shall be warranted for the remainder of the warranty period or six (6) months, whichever is longer.

- b. Services. Supplier represents and warrants for a period of twelve (12) months from the date Services are completed, that all Services shall be completed in a professional, workmanlike manner utilizing the degree of skill and care that is customary for providers of like services within the same industry as Supplier. Further, Supplier represents and warrants that the Services shall be completed in accordance with the applicable drawings, plans, designs specifications and any other applicable requirements, including Applicable Laws and shall be correct and appropriate for the purposes contemplated in the PO. Supplier further represents and warrants that the performance of Services under the PO will not conflict with, or be prohibited in any way by, any other agreement or Applicable Laws to or by which Supplier is bound. In the event the Services do not conform to the foregoing standard of care (and in addition to all other of CBRE's rights, including a right to bring suit for damages), Supplier shall re-perform the Services which fail to conform to the foregoing standard of care, provided CBRE gives Supplier written notice of such non-conformance.
- c. Warranty Disclaimer. Except for the warranty terms set forth hereinabove, NO WARRANTY, EXPRESS OR IMPLIED, IS MADE OR AUTHORIZED BY SUPPLIER AND SUPPLIER DISCLAIMS ANY LIABILITY FOR CLAIMS ARISING OUT OF PRODUCT MISUSE, IMPROPER PRODUCT SELECTION, IMPROPER INSTALLATION, PRODUCT MODIFICATION, MISREPAIR OR MISAPPLICATION. SUPPLIER EXPRESSLY DISCLAIMS ANY EXPRESS OR IMPLIED WARRANTY THAT THE GOODS OR SERVICES: (i) ARE MERCHANTABLE; OR (ii) FIT FOR A PARTICULAR PURPOSE. THIS DISCLAIMER SHALL IN NO WAY ACT TO LIMIT OR RESTRICT ANY APPLICABLE MANUFACTURER'S WARRANTY OR SUPPLIERS INDEMNICATION OBLIGATIONS SET FORTH HEREIN.

10. Compliance with Laws; CBRE Supplier Code of Conduct. Supplier represents, warrants and covenants that Supplier possesses and shall maintain at its own expense all permits, licenses, approvals, registrations, consents and certificates and pay all fees required by Applicable Laws with respect to any Goods or Services provided under the PO and shall, in connection therewith, comply with all Applicable Laws.

- a. U.S. Foreign Corrupt Practices Act/Anti-Bribery Laws. Supplier hereby represents and warrants that Supplier (and its partners, employees, representatives and agents) shall comply with the U. S. Foreign Corrupt Practices Act and the applicable anti-bribery and anti-corruption laws of the jurisdictions in which Supplier will provide the Goods and Services and that neither Supplier nor any employee, officer or director of Supplier has been designated as a "specifically designated national and blocked person" on the most current list published by the U.S. Treasury Department Office of Foreign Assets Control at its official website, <https://ofac.treasury.gov/sanctions-list-search-tool>, or at any replacement website or other replacement official publication of such list, and Supplier is currently in compliance with and will at all times during the term of this PO remain in compliance with any applicable regulations of the Office of Foreign Asset Control of the Department of the Treasury and any related statute, executive order (including the September 24, 2001, Executive Order Blocking Property

and Prohibiting Transactions with Persons Who Commit, Threaten to Commit, or Support Terrorism) or other similar governmental action relating thereto.

- b. Equal Employment Opportunity. This PO is subject to the requirements of 41 CFR 60-1.4 and 29 CFR part 471, Appendix A to Subpart A, which are incorporated into this PO by reference, as applicable. In addition, this PO is subject to the requirements of 41 CFR 60-300.5(a) and 41 CFR 60-741.5(a), which are incorporated herein by reference, as applicable. The latter two regulations prohibit discrimination against qualified individuals on the basis of protected veteran status and disability and require affirmative action to employ and advance in employment protected veterans and qualified individuals with disabilities. The regulations that are cited in these provisions also involve equal employment opportunity and affirmative action related to race, ethnicity, gender, persons with disabilities, certain categories of veterans; and union-employee notice requirements.
- c. Immigration Reform and Control Act of 1986. Supplier represents and warrants that it shall fully comply with the Immigration Reform and Control Act of 1986 (IRCA) which legally mandates that U.S. employers verify the employment eligibility status of new employees.
- d. CBRE Supplier Code of Conduct. Supplier, and any Goods or Services supplied by Supplier, will comply with all Applicable Laws. Supplier shall be solely responsible for the health and safety of its employees, agents and subcontractors while on the premises of CBRE or Client. All materials used by Supplier in the Goods or Services will satisfy current and applicable governmental and safety requirements governing restricted, toxic and hazardous materials. CBRE has established a Supplier Code Conduct as described and accessible on the CBRE website at <http://www.cbre.com/suppliers> and Supplier, and Supplier's employees shall abide by this policy.

11. Audit/Record Retention. Supplier shall retain and maintain accurate records and documents relating to performance of Services or provision of Goods until the longer of: (a) three (3) years after completion of the Services or delivery of Goods under the PO; (b) within the time specified in a signed agreement which governs the PO (such as a Master Service Agreement); (c) the final resolution of all audits; (d) the conclusion of any litigation with respect to a signed agreement governing the PO, if any (such as a Master Service Agreement); or (e) a longer period if required by Applicable Law. CBRE or Client and/or an auditor designated by CBRE or Client will have the right, at all reasonable times, and with not less than seven (7) business days prior notice to Supplier, to conduct appropriate audits of Supplier to verify compliance with the terms and conditions of this PO, the accuracy of the charges invoiced by Supplier and Supplier's provision of the Services or Goods. Supplier shall provide access to Supplier's books and records relating to the Goods or Services and such cooperation and assistance as may be reasonably requested by CBRE, Client or any auditor in connection with any audit initiated hereunder. Supplier shall promptly remedy any deficiencies revealed by any such audit without charge to CBRE or Client. Any amounts determined to have been charged by Supplier incorrectly or for non-conforming Goods or Services shall be refunded by Supplier immediately without additional cost to CBRE or Client. This Section shall survive the expiration or termination of this PO or any such other written agreement (such as a Master Service Agreement).

12. Indemnification. To the fullest extent permitted by law, Supplier will defend, indemnify and hold harmless CBRE, Client and all of their respective employees, agents, successors and assigns, against all

damages, losses, claims, liabilities and expenses (including court costs, reasonable attorneys' fees and other reasonable costs of litigation) (collectively, "Claims") arising out of or resulting from: (a) any failure by Supplier to provide the Goods or Services; (b) any negligent act, error or omission or misconduct of Supplier or Supplier's employees or agents; (c) any personal injuries, including death, or damages to the property of CBRE, Client, their respective agents, or any third-party resulting from the acts, errors or omissions of Supplier; or (d) any material breach or failure by Supplier to comply with any of Supplier's representations, warranties or other terms and conditions of these Terms. The foregoing indemnity obligations of Supplier shall apply except to the extent arising from CBRE's sole or gross negligence or willful misconduct.

13. **Limitation of Liability.** Except for Claims for which a Party has a duty to defend and indemnify the other Party, NEITHER PARTY SHALL BE LIABLE TO THE OTHER PARTY FOR ANY SPECIAL, INDIRECT, OR CONSEQUENTIAL DAMAGES ARISING OUT OF OR RELATED TO THE PO nor shall either Party be liable to the other Party for any loss of profit, loss of revenue, loss of production, loss of business, loss of goodwill, loss of reputation, loss of opportunity, loss of anticipated savings, loss of margin, lost or expended capital costs or unabsorbed overhead.

14. **Remedies.** The rights and remedies reserved to CBRE in the PO will be cumulative with and in addition to all other or legal or equitable remedies. In any action brought by CBRE to enforce Supplier's obligation to perform Services or provide Goods under the PO, the Parties agree that CBRE does not have an adequate remedy at law and CBRE is entitled to specific performance of Supplier's obligations under the PO.

15. **Insurance.** The minimum insurance coverages and limits set forth below are required of Supplier. Supplier must enroll, at Supplier's sole expense, in the CBRE vendor screening program which can be completed on the internet at <http://screening.cbre.com/>. Supplier shall provide, as part of the vendor screening process, a certificate of insurance that includes endorsements to Supplier's commercial general liability, workers compensation and automobile policies that includes Client and CBRE as additional insured(s) on appropriate ISO forms or equivalent form of Blanket Additional Insured Endorsement, covering the additional insureds for liability arising from all operations and completed operations of Supplier. The insurance coverage and amounts specified below shall not act as a limitation of any liability which Supplier may have by virtue of the PO. All insurance policies must be issued on an occurrence form.

Type of Insurance	Minimum Limits
Commercial General Liability*, for bodily injury and property damage including contractual liability covering the indemnity obligations of Supplier.	\$1,000,000 Per Occurrence and Aggregate, Product and Completed Operations Aggregate, Personal & Advertising Injury
Automobile Liability* covering all autos used in connection with the work performed.	\$1,000,000 combined single limit covering property damage and bodily injury
Workers' Compensation	Statutory

Employer's Liability*	\$1,000,000 each accident, each employee, each disease – policy limit
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* *Individual limit requirements for Commercial General Liability, Automobile Liability, and Employer's Liability limits may be met with any combination of Primary policy limits and Umbrella/Excess Liability policy limits as determined to be appropriate by Supplier.*

16. Termination.

- a. Supplier Insolvency. A PO may be terminated immediately by CBRE without liability to Supplier if any of the following events occur: (i) Supplier becomes insolvent; (ii) Supplier files a voluntary petition in bankruptcy; (iii) an involuntary petition in bankruptcy is filed against Supplier; (iv) a receiver or trustee is appointed for Supplier; (v) Supplier needs accommodations from CBRE, financial or otherwise, in order to meet its obligations under the PO; or (vi) Supplier executes an assignment for the benefit of creditors.
- b. Termination for Breach or Nonperformance. CBRE may terminate, without liability, all or any part of a PO, if Supplier: (i) repudiates, breaches or threatens to breach any of the terms of the PO; (ii) fails or threatens not to perform Services or provide Goods in connection with the PO; (iii) fails to make progress or to meet reasonable quality requirements so as to endanger timely and proper completion or performance of Services or delivery of Goods and does not correct the failure or breach within ten (10) days (or such shorter period of time if commercially reasonable under the circumstances) after receipt of written notice from CBRE specifying the failure or breach; or (iv) enters or offers to enter into a transaction that includes a sale of a substantial portion of its assets used for the performance of Services or provision of Goods or a merger, sale or exchange of stock or other equity interests that would result in a change in control of Supplier. Supplier will notify CBRE within ten (10) days after entering into any negotiations that could lead to the situation specified in subsection (iv) above, provided that upon Supplier's request, CBRE will enter into an appropriate nondisclosure agreement related to information disclosed to CBRE in relation to such transaction.
- c. Termination for Convenience. In addition to any other rights of CBRE to cancel or terminate a PO, CBRE may at its option immediately terminate all or any part of a PO at any time prior to Supplier fulfilling its obligations under a PO and for any reason, without liability, fee or penalty, by giving written notice to Supplier. Supplier shall be compensated only for the Goods delivered and accepted or Services satisfactorily performed up to the effective date of termination.

17. Set-Off; Recoupment. In addition to any right of offset or recoupment provided by law, all amounts due to Supplier will be considered net of indebtedness of Supplier to CBRE. CBRE will have the right to set-off against or to recoup from any payment or other obligation owed to Supplier, in whole or in part, any amounts due to CBRE from Supplier. CBRE will provide Supplier with prior notice describing any set-off or recoupment taken by CBRE.

18. Confidentiality. Supplier acknowledges that Confidential Information may be received from CBRE or Client or developed for CBRE or Client under the PO regardless of whether such information is marked or identified as confidential. Supplier shall use the same care and discretion to avoid disclosure, publication or dissemination of any Confidential Information received from CBRE or Client as Supplier uses with its own proprietary and confidential information that it does not wish to disclose, publish or disseminate, but in no event less than a reasonable degree of care. Supplier agrees to not disclose or permit disclosure to others or use for other than the purpose of the PO, any Confidential Information of CBRE or Client. Following the expiration or termination of the PO, upon CBRE's request, Supplier will promptly deliver to CBRE any and all documents and other media, including all copies thereof and in whatever form, which contain or relate to the Confidential Information. Supplier's confidentiality obligations under the PO will continue for a period of five (5) years from the last date of disclosure of Confidential Information to Supplier unless a longer period is specified in writing by CBRE. Confidential Information does not include information that: a. is already publicly known at the time of its disclosure by CBRE; b. after disclosure by CBRE becomes publicly known through no fault of Supplier; c. Supplier can establish by written documentation was properly in its possession prior to disclosure by CBRE or was independently developed by Supplier without use of or reference to the Confidential Information; or d. is disclosed under legal process or other legal requirement provided Supplier agrees to cooperate in seeking reasonable protective arrangements requested by CBRE, and Supplier promptly notifies CBRE if it receives any subpoena or other legal process seeking disclosure of Confidential Information. Notwithstanding anything to the contrary contained herein, any confidentiality or non-disclosure agreement between the Parties that predates the PO will remain in effect except as expressly modified by the PO, and to the extent of a conflict between the terms of such an agreement and the PO, the more stringent terms will control. If CBRE determines, in good faith, that a breach or threatened breach of these confidentiality terms by Supplier would result in irreparable harm to CBRE, Client or the agreement between CBRE and Client, CBRE may proceed directly to court to obtain a temporary restraining order or other form of injunctive relief without bond (if permitted by law).

19. No Publicity. Supplier will not advertise, publish or disclose to third-parties (other than to Supplier's professional advisors on a need-to-know basis) in any manner the fact that Supplier has contracted to furnish CBRE the Goods or Services covered by the PO or the terms of the PO, or use any trademarks or trade names of CBRE in any press release, advertising or promotional materials, without first obtaining CBRE's written consent.

20. Independent Contractor. Nothing contained in the PO or these Terms or in the relationship of Supplier and CBRE shall be deemed to constitute a partnership, joint venture, or any other relationship between Supplier and CBRE except for the independent contractor relationship described in these Terms. The PO does not grant either Party any authority to assume or to create any obligation on behalf of or in the name of the other. Supplier's authority is limited solely to performing the Services or providing the Goods set forth in the PO in accordance with these Terms. Nothing in the PO, these Terms or in any Supplier subcontract shall create any contractual relationship or liabilities between any employee, agent or subcontractor (or any employee or agent of subcontractor) of Supplier and CBRE or Client. Further, Supplier does not have any authority to execute any contracts or agreements for or on behalf of CBRE and is not granted any right or authority to assume or create any obligation or liability or to make any representation, covenant, agreement or warranty, express or implied, on CBRE's behalf or to bind CBRE in any manner.

21. Conflict of Interest. Supplier represents and warrants that its performance of the PO will not in any way conflict with any continuing interests or obligations of Supplier or its employees or subcontractors. Supplier further warrants that while the PO is in effect, Supplier and those of its employees and subcontractors participating in the performance of the PO will refrain from any activities which could reasonably be expected to present a conflict of interest with respect to Supplier's relationship with CBRE or its performance of the PO.

22. Assignment. Supplier may not assign or delegate its rights or obligations under the PO without CBRE's prior written consent.

23. Notices. Any and all legal notices, consents, demands, approvals, directives or other communications applicable to the PO shall be in writing and be delivered personally, properly mailed via first class certified or registered mail, or sent by nationally recognized, private industry express courier service, to the address of Supplier and CBRE set forth in the PO with a copy of the notice also delivered to the CBRE address provided below. Any notice shall be deemed to be properly given: (a) when delivered personally; (b) five (5) business days after having been sent by registered or certified mail, return receipt requested, postage prepaid; or (c) two (2) business days after deposit with a private industry express courier specifying next day delivery, with written confirmation of receipt.

CBRE, Inc.
2100 McKinney Avenue, Suite 900
Dallas, Texas, 75201
Attn: General Counsel - Global Workplace Solutions

24. Governing Law; Jurisdiction; Venue. The PO is governed by the applicable laws of the State of Delaware and the United States of America. The provisions of the United Nations Convention on Contracts for the International Sale of Goods, and any conflict-of-law provisions that would require application of another choice of law, are excluded. If any dispute shall arise between Supplier and CBRE in connection with the PO, the Parties shall promptly attempt in good faith to settle the same by negotiation. If the Parties are unable to negotiate a satisfactory resolution, the Parties agree that the applicable courts located in the jurisdiction in which the Goods are delivered or the Services are performed shall have exclusive jurisdiction to hear and determine any claims or disputes between the Parties arising out of or related to the PO. The Parties expressly submit and consent in advance to such jurisdiction in any action or suit commenced in such court, and each Party hereby waives any objection or defense that it may have based upon lack of personal jurisdiction or improper venue.

25. JURY TRIAL WAIVER. TO THE EXTENT PERMISSIBLE BY APPLICABLE LAW, CBRE AND SUPPLIER HEREBY WAIVE THEIR RESPECTIVE RIGHT TO A JURY TRIAL AS TO ANY CLAIM OR CAUSE OF ACTION BASED UPON, ARISING OUT OF OR DIRECTLY OR INDIRECTLY RELATED TO THE PO OR THESE TERMS AND CONDITIONS.

26. Miscellaneous.

- a. Headings. The section headings appearing in these Terms have been inserted for the purpose of convenience and ready reference. They do not purport, and shall not be deemed, to define, limit or extend the scope or intent of the respective provisions.

- b. Counterparts. The PO and all documents relating hereto, whether previously or hereafter furnished, may be reproduced by any photographic, photostatic, microfilm, miniature photographic, digital storage or other similar process. The Parties agree that any such reproduction shall be admissible in evidence as the original itself in any judicial or administrative proceeding, whether or not the original is in existence and whether or not such reproduction was made by a Party in the regular course of business, and that any enlargement, facsimile or further reproduction of such reproduction likewise shall be admissible in evidence.
- c. Attorneys' Fees. The Parties agree that the prevailing Party shall be entitled to all costs and expenses including, without limitation, court costs and reasonable attorneys' fees, in any action commenced to enforce the provisions herein.
- d. Language. The Parties acknowledge that it is their wish that these terms and all documents relating thereto be in the English language only and governed thereby.
- e. Waiver. No term or provision of these Terms shall be deemed waived and no breach excused unless such waiver or consent shall be in writing and signed by the Party claimed to have waived or consented. Any consent by any Party to, or waiver of, a breach by the other, whether express or implied, shall not constitute a consent to, or waiver of, or excuse for any other different or subsequent breach.
- f. Severability. If any part, term, or provision of these Terms is held by final judgment of any court of competent jurisdiction to be illegal, invalid or unenforceable, the validity of the remaining portions or provisions shall not be impaired or affected, and the rights and obligations of the Parties shall be construed and enforced as if these Terms did not contain the particular part, term or provision held to be illegal, invalid or unenforceable.
- g. Survival. All obligations and duties under any provisions, which by their nature extend beyond the expiration or termination of any PO, including but not limited to warranties, indemnifications, intellectual property (including protection of proprietary information) shall survive the expiration or other termination of the PO of which these provisions are made a part.
- h. Entire Agreement; Modifications. Except as may be described elsewhere in these Terms, the PO, together with the attachments, exhibits, supplements or other terms of CBRE specifically referenced therein, constitutes the entire agreement between Supplier and CBRE with respect to the matters contained in the PO. The PO may only be modified by a written amendment executed by authorized representatives of each Party or, for changes within the scope of these Terms, by a purchase order amendment issued by CBRE.
- i. Force Majeure. Except as hereinafter provided in this section, no delay or failure in performance by CBRE or Supplier shall constitute a default under the PO if and to the extent the delay or failure is caused by Force Majeure. Unless the Force Majeure substantially frustrates the provision of the Goods and Services, Force Majeure shall not operate to excuse, but only to delay, provision of the Goods and Services. If provision of the Goods or Services are delayed by reason of Force Majeure, Supplier shall promptly notify CBRE of such occurrence. Once the Force Majeure event ceases, Supplier shall resume delivery of the Goods and performance of the Services as soon as possible. As used herein, "Force Majeure" means

any event beyond the control of the Party claiming inability to perform its obligations and which such Party is unable to prevent by the exercise of reasonable diligence, including, without limitation, the combined action of workers, strikes, embargoes, fire, acts of terrorism, explosions and other catastrophes, casualties, a moratorium on construction, delays in transportation, governmental delays in granting permits or approvals, changes in laws, expropriation or condemnation of property, governmental actions, unavailability or shortages of materials, national emergency, war, pandemic declaration, civil disturbance, floods, unusually severe weather conditions or other acts of God or public enemy. Inability to pay or financial hardship, however, shall not constitute Force Majeure regardless of the cause thereof and whether the reason is outside a Party's control.

- j. Currency. Payment will be made in the currency expressly stated in the PO; if no such currency is noted, payment will be made in U.S. Dollars.

27. Order of Precedence. In the event of any conflict or ambiguity between a PO, including these Terms and Conditions, and any Exhibits, Addenda or Schedules incorporated as part of the Purchase Order, the following order of precedence shall be applied to resolve such conflict or ambiguity:

- a. Any applicable Service Agreement or Master Service Agreement referenced on the PO;
- b. These Terms;
- c. The Purchase Order, excluding these; and
- d. Any Exhibits, Addenda or Schedules incorporated as part of the Purchase Order.